



*Transforming
Tomorrow*

Annual Report

2023-24





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Message from the Executive Director

Reflecting on the past year, we are grateful for the collective efforts that shaped our journey. Despite challenges like natural disasters, health crises, and economic uncertainty, we witnessed resilience, solidarity, and hope driving our mission.

Innovation helped us strengthen healthcare infrastructure, equip frontline workers, and empower communities to lead their growth. Our work in disaster response, education, women's empowerment, and climate resilience underscores our commitment to inclusive development.

Every achievement is a shared victory, made possible by the collaboration of donors, partners, and communities. Together, we ensured progress reaches those most in need.

To our staff, volunteers, and supporters—thank you for your dedication and commitment.

Guided by justice, compassion, and love, we remain focused on building a future where everyone can thrive.

With gratitude and hope,
Santhosh S. Pattar
Acting Country Director
ADRA India



Bidding Farewell

to **Weston Scott Davis**,
Former Country Director



Weston Scott Davis joined ADRA India in October 2018, marking the beginning of a transformative chapter for the organization. Over his five-year tenure, Weston played a pivotal role in steering ADRA India towards greater impact and operational excellence. His leadership was defined by a deep sense of humility, sincerity, kindness, and compassion, qualities that resonated across the organization and inspired those around him.

Key Milestones and Achievements

During his tenure, Weston achieved significant milestones that have left a lasting impact on ADRA India's operations and mission. Under his leadership:

1. **Strategic Growth:** ADRA India expanded its presence across multiple states, reaching vulnerable communities with essential services in health, education, and disaster response.
2. **Operational Efficiency:** He streamlined operational processes, ensuring transparency, accountability, and effective resource utilization across projects.
3. **Collaborative Partnerships:** Weston fostered strong partnerships with international stakeholders, amplifying ADRA India's ability to serve those in need.
4. **Crisis Management:** His calm and composed leadership during crises, including the challenges posed by the COVID-19 pandemic, ensured ADRA India remained resilient and responsive to emerging needs.

Leadership Qualities and Vision

Weston embodied the principles of servant leadership, consistently placing the needs of his team and the communities they served above his own. His visionary approach enabled ADRA India to focus on long-term sustainability while addressing immediate challenges. He led by example, empowering his team to make informed decisions and fostering an environment of trust and collaboration.

Weston's leadership was not only about achieving organizational goals but also about building strong relationships, both within the team and with external partners. His emphasis on compassionate service, accountability, and innovation has left a legacy that will continue to inspire ADRA India's mission for years to come.

Santhosh Pattar,
Acting Country Director

Mission and Vision

Mission:

ADRA India's mission is to serve humanity so all may live as God intended – with dignity and respect. By partnering with communities, organizations, and governments, ADRA India strives to create positive and sustainable change, focusing on the most vulnerable populations.

Vision:

ADRA India envisions a world where everyone has access to the resources and opportunities needed to thrive. This includes a world free from poverty and injustice, where communities are empowered, resilient, and able to provide for their health and well-being.

Organizational Values

COMPASSION:

ADRA India cares deeply about the people it serves, understanding their struggles and offering support and solutions with kindness and empathy.

EXCELLENCE:

A commitment to excellence in everything ADRA India does, striving for quality and continuous improvement in programs and operations.

RESPECT:

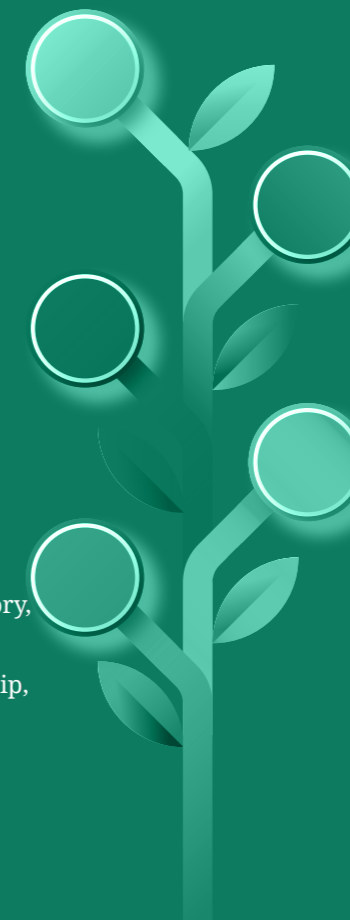
Respect for the dignity, values, history, and culture of all individuals and communities, working in partnership, listening, and responding to their needs and aspirations.

INTEGRITY:

The organization is honest, transparent, and accountable in all actions, maintaining the highest ethical standards in its work and relationships.

COLLABORATION:

Belief in the power of working together, collaborating with communities, partners, donors, and governments to achieve its mission.



Year in Review

Historical Background

Since its establishment in 1992, ADRA India has been reaching out to communities in need. The organisation has grown from a small initiative into a significant force for development and humanitarian aid in India, evolving to meet the changing needs of the communities it serves and consistently expanding its reach and impact.

Key milestones in ADRA India's journey include

INCEPTION AND EARLY YEARS

Founding of ADRA India and the initial projects focusing on emergency relief and community development.

STRATEGIC PARTNERSHIPS

Forming alliances with government bodies, NGOs, and international donors to enhance the scope and scale of projects.

RESPONDING TO EMERGENCIES

Effective and timely response to natural disasters and humanitarian crises, establishing ADRA India as a reliable and trusted partner in emergency relief.

Diversification into various sectors including health, education, and economic development.

GROWTH AND EXPANSION

Launching groundbreaking initiatives such as the sanitary napkin unit and extensive immunization campaigns.

INNOVATIVE PROGRAMS

Highlights of 2023-24

Key statistics and impact figures (Infographic)



TOTAL PEOPLE POSITIVELY IMPACTED:

26,17,314



TOTAL BUDGET DEPLOYED:

INR 16,53,84,799.81



TOTAL NUMBER OF PROJECTS:

15



HIMACHAL PRADESH

ADRA India is providing infrastructure and medical equipment support to Shimla Sanitarium Hospital since the beginning of the COVID-19 pandemic. ADRA also aims to restore livelihoods and WASH infrastructure in schools, enhance disaster preparedness among communities and authorities by learning from recent floods, and establish early action protocols within the local ADRA office to respond to sudden disasters during the project period swiftly.

UTTAR PRADESH

ADRA India works in Uttar Pradesh through Core Group Partners' Project (CGPP) to support the government in immunization of children against polio and other diseases. It works with the communities, community leaders, healthcare providers and schools.



ASSAM

In Assam, ADRA India works for the upliftment of the minority tea garden communities. ADRA India supports through several life skills and livelihood programs, especially for women and adolescents. Our Sanitary Napkin Unit is providing employment to women and spreading awareness on the importance of menstrual hygiene.



GUJARAT

ADRA India assisted communities affected by Cyclone Biparjoy in Gujarat by distributing Non-Food Item (NFI) kits. The initiative aimed to alleviate hardships and ensure vulnerable families had access to basic resources during the recovery phase.



MIZORAM AND MANIPUR

ADRA India is providing essential support in Mizoram and Manipur, supporting communities in need and improving their immediate well-being



KERALA

ADRA India worked with coastal communities to create awareness on illegal migration of persons of concern.



TAMIL NADU

ADRA India in Tamil Nadu is implementing several projects to empower host communities and persons of concern, providing livelihood skills and opportunities for the youth and women, and providing quality education to children. We reached out to communities affected by emergencies such as floods and cyclone.



Strategic Focus Areas

The core of ADRA India's operation is our recognised excellence and capacity for delivering highly effective human development and humanitarian assistance to vulnerable and marginalized communities. Our main thematic focus areas are:

Community Resilience:

ADRA India is enabling sustainable community resilience and development with a focus on integrated livelihood development, empowering education systems, comprehensive climate resilience, and inclusive advocacy and governance. ADRA India trains communities on disaster preparedness and risk reduction, climate change adaptation, vocational education, and sustainable livelihoods in rural & urban settings as well as for adolescents, children, and persons of concern. COVID-19 support is an integral part of all our programmes. A total of 1,51,680 people were impacted through our projects on education, livelihood and protection.



Sectoral Priorities



Disaster Risk Reduction: Implementing disaster preparedness programs and building community resilience to natural hazards through training, early warning systems, and response planning.



Livelihood: Supporting income generation through skills development, livelihood diversification, and access to financial services, ensuring economic stability for vulnerable communities.



Social Protection: Advocating for and implementing safety nets such as cash transfers, insurance schemes, and access to basic social services to reduce vulnerability and enhance community security.



Climate Action: Promoting sustainable practices, climate-resilient agriculture, and renewable energy solutions to mitigate the impact of climate change on vulnerable communities.



Strengthening Local Governance Systems: Empowering local institutions and leaders to improve governance, increase community participation in decision-making, and ensure effective implementation of development programs.



Community Engagement: Facilitating active participation of local communities in planning, decision-making, and implementation of development initiatives to ensure ownership and sustainability.



Education: Providing access to quality education and vocational training, particularly for marginalized groups, to break the cycle of poverty and empower the next generation.



Food Security: Implementing agricultural interventions and promoting sustainable farming practices to ensure adequate and nutritious food for vulnerable populations.

Stories of Impact



EMPOWERING COMMUNITIES AND SUSTAINING POLIO ERADICATION: ADRA INDIA'S CGPP TRANSITION YEAR

In FY 2023-24, ADRA India's Core Group Polio Project (CGPP) embarked on a significant transition year, marking over two decades of commitment to supporting India's eradication of polio and maintaining its polio-free status since 2011. Despite this achievement, the ongoing transmission of wild poliovirus (WPV) in neighboring countries like Pakistan and Afghanistan continues to pose a threat.

During this transition year, CGPP India implemented strategic measures at the block and district levels to build a self-sustaining, participatory model by engaging communities. One key strategy was engaging local influencers as members of Community Action Groups (CAGs). These groups received Emergency Preparedness & Response Plan (EPRP) training to develop village-level emergency plans for health hazards. By strengthening CAGs, the program empowered communities to address local issues and respond to crises, with members playing a crucial role in overcoming vaccine hesitancy.

ADRA linked the Communication Expert Group (CEG) with the health department to transfer skills to health workers (ASHAs and Sanginis) across both CGPP and non-CGPP areas. ASHAs were trained in mapping, communication planning, and using IEC materials, ensuring these practices are sustained for future awareness and information sharing.

Community Involvement: Mobilization efforts helped gain widespread acceptance of vaccination, even in hard-to-reach areas. The ADRA CGPP team monitored Routine Immunization (RI) services in Uttar Pradesh and Assam, providing feedback to the health



department on vaccination messaging, invitations, and follow-up with hesitant families. They supported 684 IPC sessions and observed hygiene practices in 1,289 school assemblies in Assam. Additionally, the team supervised 554 communication plans and facilitated 1,450 community meetings, 1,760 Mothers Meetings in tea gardens, and 276 IEC van programs to raise awareness on vaccination and health. These efforts greatly enhanced RI service quality and community awareness, particularly in underserved areas.

Capacity Building: The ADRA CGPP team prioritized capacity-building for ASHAs and ASHA Sanginis through 1,271 training sessions, focusing on improving routine immunization (RI), community engagement, and interpersonal communication (IPC) skills. A total of 477 ASHAs and Sanginis in high-risk areas were trained. These skills were applied through community mobilization, communication plans, and sustainable CAGs. Schools, faith leaders, and Community Expert Groups (CEGs) were also involved to promote immunization and provide ongoing support. These efforts empowered ASHAs, strengthened community structures, and improved RI coverage. The team-oriented 342 teachers, 1,513 CAG members in UP and 317 in Assam, and 277 barbers through small group training sessions focusing on routine immunization and mobilizing parents. As a result, 1,225 refusal families were successfully mobilized this year.

By leveraging community engagement and capacity building, the CGPP team has continued to protect India's polio-free status while empowering communities to take charge of their health and well-being.

A total of 477 ASHAs and Sanginis in high-risk areas were trained.

THE TRANSFORMATION OF ALIYANILAI SRI LANKAN REHABILITATION CAMP

Just 25 kilometres from Pudukkottai is the Aliyanilai Sri Lankan Rehabilitation Camp, home to around 230 families. While it offers shelter, the camp had its share of problems. One major issue was the women's bathing area, which had become very dangerous.

During a regular visit to check on the camp's conditions, a small meeting was held with some of the residents. During this meeting, the women spoke up about the bath area's floor, which was covered in green algae. This made the floor extremely slippery, causing many accidents. Around 10 to 12 women had fallen, leading to serious injuries like head wounds and broken bones.

Hearing about this serious problem, ADRA INDIA decided to help. They sent a Monitoring, Evaluation, Accountability, and Learning (MEAL) officer to assess the situation and suggest solutions. It was clear that immediate action was needed to prevent more injuries and improve the camp's conditions.

ADRA INDIA decided to provide new flooring for the bathing area—7 X 12 feet black stone slabs. The installation wasn't done by professionals alone; the camp residents also pitched in. Everyone worked together to lay down the new flooring. This teamwork made the job faster and created a sense of community and achievement.

Once the new black stone floor was in place, the change was instant. The risk of slipping was almost eliminated, and no more accidents were reported. The bathing area, once a danger zone, became safe and clean. This improvement boosted the overall well-being and spirits of everyone in the camp.



Around 10 to 12 women had fallen, leading to serious injuries like head wounds and broken bones.

The benefits of this project went beyond just making the floor safe. It brought hope and a sense of resilience to the community. The successful collaboration between ADRA INDIA and the camp residents showed how much can be achieved when people work together.

The story of Aliyanilai camp is a reminder of how fixing basic problems can make a huge difference in people's lives. Regular checks and maintenance are important to keep places safe, and working together can lead to positive change.

Now, as the women of the camp use the safe, algae-free bathing area, the story of their strength and the timely help from ADRA INDIA serves as a powerful example of how small improvements can lead to significant, life-changing results.

EMPOWERING COMMUNITIES THROUGH CAPACITY-BUILDING TRAINING

Under the PACE Project, ADRA India, in collaboration with INDSETI-Indian Bank's self-employment training institution, has undertaken significant capacity-building initiatives to empower local communities by enhancing their livelihoods through skill development. Two notable training programs in mushroom cultivation and poultry farming have brought transformative changes to the lives of participants in Kalpattu and Athangi Kavanur villages.



MUSHROOM CULTIVATION TRAINING IN KALPATTU VILLAGE

On January 4, 2024, a 10-day capacity-building training on mushroom cultivation was organized in Kalpattu village. The training, led by Mr. Sitaraman, Faculty at INDSETI, and Mrs. Abinaya, a skilled trainer certified by the National Academy of RUDSETI, aimed to provide participants with comprehensive knowledge and practical skills in mushroom farming.

The program included 8 days of hands-on instruction and 2 days of assessment. Participants were trained in various technical aspects such as mushroom cultivation techniques, species identification, substrate preparation, pest and disease management, harvesting methods, and post-harvest handling. Practical exercises allowed them to prepare mushroom substrates, inoculate them with spawn, and monitor the growing environment, reinforcing their theoretical knowledge.

One of the trainees, Ms. Nivetha, successfully applied the knowledge gained from the training to cultivate mushrooms on a small scale. She even prepared mushroom soup and shared it with other community members, proudly showcasing her newfound



skills. This experience not only boosted her confidence but also instilled a sense of achievement and empowerment.

Throughout the training, participants formed strong bonds, sharing stories, laughter, and encouragement. By the end of the program, they left with not only a new skill set but also a sense of pride and determination. The training instilled confidence in the participants, making them eager to start their own mushroom cultivation businesses and engage in meaningful economic activities.

POULTRY FARMING TRAINING IN ATHANGI KAVANUR VILLAGE

From February 26 to March 7, 2024, ADRA India facilitated a 10-day capacity-building training on poultry farming in Athangi Kavanur village. The training aimed to equip participants with the skills and knowledge necessary to start or expand their poultry farming ventures.



The program, led by Mr. Sitaraman and Ms. Abinaya, a certified poultry farming trainer, included 8 days of instruction and 2 days of assessment and certification. Participants learned about disease control, business development tactics, and poultry husbandry, covering topics such as chicken farming fundamentals, breed selection, housing and equipment, feeding and nutrition, health management, breeding and reproduction, and marketing.





By the end of the training, participants gained valuable insights into identifying the right breeds, feeding and rearing techniques, and providing necessary medicines to protect chickens from seasonal diseases and flu. They also learned about the complete chicken life cycle, including brooding and natural hatching, and the importance of selling eggs and meat.

In total, 25 participants benefited from the training program, leaving equipped with the skills and knowledge needed to pursue poultry farming as a viable livelihood option. The training fostered a sense of community and mutual support, with participants feeling confident and motivated to embark on their poultry farming journeys.

These capacity-building trainings in mushroom cultivation and poultry farming are testament to ADRA India's commitment to empowering communities through skill development and sustainable livelihood initiatives. By providing comprehensive training and practical experience, ADRA India is helping community members build better futures, one skill at a time.



Community Health:

ADRA India is positively impacting public health outcomes for vulnerable and marginalized populations. Evidence-based research is informing ADRA's support for preventive and promotive healthcare services. ADRA India focuses on community mobilization, medical aid, health education and risk communications, local advocacy to improve access to immunization services including polio eradication, COVID-19 Vaccination, Water Sanitation & Hygiene, and maternal and child health. This year, we reached 24,37,002 people through our health interventions.

Sectoral Priorities



Communicable Diseases: Implementing prevention, detection, and treatment programs to control the spread of infectious diseases such as tuberculosis, malaria, and HIV/AIDS in vulnerable communities.



Nutrition: Promoting good nutritional practices, improving access to nutritious food, and addressing malnutrition through community-based interventions and awareness campaigns.



Immunization: Strengthening immunization programs to ensure widespread vaccination, reducing preventable diseases, and protecting children and vulnerable populations from deadly infections.



Mental Health: Addressing mental health issues through awareness programs, counselling services, and community-based support to reduce stigma and improve access to mental health care.



Sexual and Reproductive Health (SRH): Promoting safe reproductive health practices, improving access to family planning services, and educating communities on SRH rights and services.



Water, Sanitation, and Hygiene (WASH): Enhancing access to safe water, sanitation facilities, and hygiene education to prevent waterborne diseases and promote better health outcomes in communities.



Polio Eradication: Supporting nationwide efforts to eradicate polio through vaccination campaigns, community mobilization, and awareness programs to ensure zero new cases.



Maternal and Newborn Health: Improving maternal and newborn health outcomes through antenatal and postnatal care, skilled birth attendance, and community education on safe pregnancy and childbirth.



COVID-19: Responding to the COVID-19 pandemic with prevention, testing, vaccination, and community support programs to reduce the impact and enhance public health safety.



Institutional Strengthening: Strengthening healthcare institutions and community health systems to improve the delivery of health services, enhance capacities, and ensure long-term sustainability of health programs.



Stories of Impact

ASHA JYOTI - RISING ABOVE CHALLENGES FOR HEALTHIER COMMUNITIES

In 2016, Jyoti's enthusiasm was palpable when she was selected as an Accredited Social Health Activist (ASHA) worker. Eager to improve the health and hygiene of the people in her community, Jyoti quickly set to work. However, the path was not easy. She faced numerous challenges, including low institutional deliveries and widespread vaccine hesitancy.

Approximately 50% of children in her area either missed their vaccinations or received only partial doses. Many parents were hesitant to administer the polio vaccine due to a harmful myth circulating in the community: that the vaccine could cause infertility and weaken future generations.

Despite Jyoti's persistent efforts to convince families to vaccinate their children, her message was often met with resistance. At times, she faced harsh comments and rude behavior, which made her feel discouraged. Yet, her commitment to improving the health of her community never wavered.

The turning point in Jyoti's journey came with the support she received from the ADRA India CGPP project. Through regular training and daily support, Jyoti learned new communication strategies, including the use of IEC materials, indigenous tools, one-on-one discussions, and community meetings. These approaches allowed her to connect with local influencers and engage the community in meaningful ways. Over time, her efforts paid off.

The transformation in her community was remarkable. Awareness about vaccination increased, and more families turned to Jyoti for advice on topics like pregnancy, neonatal care, and general health, hygiene, and nutrition. The vaccination rate in her area soared, with 98% of deliveries taking place in government health centers, a significant achievement. Jyoti also saw the Community Action Group (CAG) members becoming active participants in community health initiatives, making the group self-reliant in addressing issues related to public health, wellness, and safety.

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of children in her area either missed their vaccinations or received only partial doses.



Jyoti's dedication did not go unnoticed. She recently received an appreciation award from the health department for being the best ASHA in her area and for achieving the highest rate of institutional deliveries in Block Baheri, District Bareilly. Nominated out of 35 ASHAs, this recognition marked one of the happiest moments of her life.

Jyoti attributes much of her success to the support and guidance she received from the ADRA CGPP project. She is deeply grateful for the training, resources, and strategic assistance that helped turn her struggles into success. Looking ahead, Jyoti is determined to continue her work in community development, aiming to inspire other ASHAs in both CGPP and non-CGPP areas. She is committed to creating more transformational changes and ensuring a healthier future for her community.

SAKHI VENDING MACHINE: A STEP TOWARDS EMPOWERING EDUCATION AND HEALTH

A significant addition to the Hazelbank Sanitary Pad Production Unit is the "Sakhi" vending machine. Many girl students in educational institutions often miss school during their menstrual days due to a lack of adequate facilities, severely impacting their education. In response, the government has initiated the installation of vending machines to provide convenience for these students.

In line with this initiative, the Hazelbank Sanitary Pad Production Unit has introduced the "Sakhi" brand vending machine. These machines dispense sanitary pads, ensuring that girls have easy access to menstrual hygiene products within their schools. Hazelbank has already supplied two Sakhi vending



machines to educational institutes and provided loose sanitary pad packets for another machine managed by the Dibrugarh University ASU group. Currently, many educational institutions are repeat customers of Hazelbank, regularly purchasing sanitary pads to meet their students' needs.

This unique initiative by the Hazelbank Sanitary Pad Production Unit has significantly contributed to the physical and mental well-being of students, enabling them to attend school regularly without interruption. The affordable prices of the pads have also provided financial relief to the students and their families.

Hazelbank's mission is to continue these efforts and extend the installation of vending machines to more educational institutions. This will ensure that girls from underprivileged rural areas can pursue their educational goals with confidence, supported by reliable access to menstrual hygiene products and without any hesitation.



SANJANI URANG'S JOURNEY FROM MOBILIZATION MITRA TO KHELO INDIA GOLD MEDALIST

In the heart of Tinsukia, Assam, Sanjani Urang has emerged as a symbol of empowerment and community leadership. Her journey from being a member of the ACCHE (Adolescent Club for Communication in Health/Hygiene and Education) formed by ADRA India to becoming a Mobilization Mitra under the health intervention of ADRA India and CGPP (Community-led Program) is nothing short of inspiring. Sanjani is making ADRA and her community proud by reaching new heights. In a remarkable achievement, Sanjani recently earned a gold medal in the Khelo India competition for kickboxing.

Sanjani's association with the ACCHE club laid the foundation for her impactful community engagement. With a commitment to improving health outcomes, she transitioned into the role of Mobilization Mitra, spearheading health initiatives in the Rungagara Tea Estate. She mobilizes hundreds of girls and children for routine immunization and COVID-19 vaccinations.

Sanjani has played a pivotal role in ensuring that no child or person is left out of critical health interventions. Her collaboration with ASHA (Accredited Social Health Activist) and active involvement in various health-related activities have contributed significantly to the well-being of her community.

Beyond health interventions, Sanjani has been a driving force in supporting sanitary pad initiatives under Fresh Hope, promoting menstrual hygiene in her community. Her advocacy has broken taboos and empowered women and girls to embrace better menstrual health practices.



ADRA INDIA UPGRADES FACILITIES AT SIMLA SANITARIUM & HOSPITAL

In a significant move to enhance healthcare services, ADRA India has successfully upgraded the medical and infrastructure facilities at Simla Sanitarium & Hospital.

As part of these efforts, ADRA India has fully renovated the hospital's kitchen. This upgrade includes modernizing the kitchen facilities to ensure hygienic, efficient, and high-quality meal preparation for patients, staff, and visitors. The newly renovated kitchen was inaugurated by the ADRA India team during a visit to Shimla. This project aligns with ADRA's mission to create a welcoming and supportive environment for patients and their families, enhancing their overall hospital experience.



Inauguration of the Canteen

Beyond the kitchen renovation, ADRA India has also supplied new medical equipment to Simla Sanitarium & Hospital. This equipment will aid the hospital in delivering high-quality treatment and care to its patients. By updating the medical tools and technology, ADRA ensures that healthcare providers have the resources they need to offer the best possible care.

This initiative is part of ADRA India's broader mission to improve healthcare accessibility for communities across India. ADRA's involvement with hospitals began during the COVID-19 pandemic, when the organization stepped up to provide critical support and resources. Recognizing the ongoing need for improved healthcare infrastructure, ADRA India continues its efforts to enhance hospital facilities even beyond the pandemic.

Humanitarian Response and

Protection: ADRA India is positioning itself as a leader in the humanitarian response and protection space. ADRA India conducts rapid response in emergency situations. We provide basic supplies, medical equipment, non-food items, WASH, temporary shelter, protection, psychosocial support and cash-based interventions to meet the immediate needs of vulnerable communities. In FY 2023-24, we touched the lives of almost 30,000 people through our work in emergency and DRR.



Sectoral Priorities



Emergency Response: Providing rapid and effective relief during crises, including mobilizing resources, coordinating with local authorities, and delivering emergency aid to affected populations in the aftermath of disasters.



Disaster Preparedness: Enhancing community resilience through disaster preparedness training, early warning systems, and developing response strategies to minimize risks and improve readiness for future emergencies.



Protection: Ensuring the safety and well-being of vulnerable groups, including women, children, and displaced populations, by providing legal protection, and psycho-social support, and preventing exploitation and abuse during emergencies.



Food Assistance: Delivering nutritious food to affected populations in emergencies, ensuring adequate access to food supplies, and working with local partners to ensure food security during crises.



Cash-Based Interventions: Providing cash transfers to vulnerable households to enable them to meet their immediate needs during emergencies, enhancing financial

autonomy and stimulating local economies in crisis-affected areas.



Water, Sanitation, and Hygiene (WASH): Ensuring access to clean water, proper sanitation, and hygiene services during emergencies to prevent the spread of disease and promote health and well-being in affected communities.



Temporary Shelter and Support: Providing safe, secure, and dignified temporary shelters for displaced populations, along with necessities like bedding, cooking supplies, and essential items to support their immediate survival and recovery.



Child Protection: Implementing child protection programs that focus on the safety and rights of children during emergencies, preventing child labor, trafficking, and exploitation, and providing psychosocial support to children affected by crises.



Gender-Based Violence (GBV): Addressing and preventing gender-based violence in emergencies through awareness, support services for survivors, and providing safe spaces for women and girls to heal and recover from trauma.

Case Stories

ADRA INDIA SUPPORTS COMMUNITIES REBUILD THEIR LIVES IN THE AFTERMATH OF FLOODS IN SIKKIM

On 4 October 2023, heavy rains caused the glacial South Lhonak Lake in Sikkim, a state in northeastern India, to breach its banks, causing a glacial lake outburst flood. Several towns downstream experienced severe flooding, leaving numerous families displaced and their homes destroyed. Hundreds of people lost their lives due to the sudden onset of the floods.

Among those deeply impacted was Sangeeta Chitra, a resident of Nazok, Kalimpong District in West Bengal bordering Sikkim. Sangeeta's house was flooded and broken, and all her belongings washed away. All that remains are the walls around the structure she called home. "The losses were immense. Everything I had was here," she gestures towards the debris surrounding her. Sangeeta and her family took refuge in a temporary shelter at a local government primary school in the village.

ADRA India reached out to Sangeeta and thousands like her through their comprehensive support program, providing shelter kits, blankets, tarpaulins, cooking utensils, medicated mosquito nets, and multi-purpose cash assistance to aid in the recovery process.

Through ADRA India's intervention, Sangeeta and her family received much-needed support in the form of cash transfers, enabling them to kickstart a small business venture. Sangeeta and her husband Luv opened a small grocery shop in the village with the money provided by ADRA India.

ADRA's support was a lifeline for us," Sangeeta acknowledges. "With their assistance, we were able to start a small business. It may be modest, but it provides us with the means to sustain ourselves and support our children."

ADRA reached over 1,100 households in West Bengal and Sikkim through non-food item kits and provided cash-based assistance to more than 900 households to aid the overall recovery of the impacted areas.

ADRA India's humanitarian responses are at the core of its work, providing immediate and long-term assistance and relief to those affected by calamities. This response includes preparedness to deal with disasters, delivering key supplies, medical equipment, food and non-food items, water and sanitation, temporary shelter, protection, psycho-social support, and cash transfer interventions.



RESTORING DIGNITY OF IMPACTED COMMUNITIES DURING EMERGENCY CRISES

Valli, a 45-year-old resident of Eral Taluk in the Thoothukoodi district, faced a life-altering tragedy when a devastating flood struck her village on January 4, 2024. Her husband, a daily wage laborer, was away working when the floodwaters from the Papanasam belt inundated their village, causing partial damage to their small home and sweeping away all their belongings.

Valli was left to care for their three children—Murugeswari, 19, Pushpa, 17, and Marianadahan—amidst the chaos. The flood brought not only the loss of physical possessions but also deep uncertainty and fear about their future. The lack of proper restroom facilities added to their struggles, especially for Valli's daughters, who faced the added challenge of menstruation amidst the devastation. Forced to seek shelter in neighbors' homes, the family navigated through these hardships with great difficulty.

In the midst of their despair, a ray of hope emerged through the support of ADRA India stepped in to provide much-needed assistance. ADRA India's distribution of clothing and hygiene kits proved to be a turning point for Valli and her family. With all their possessions lost, Valli had been wearing the same clothes for days, and the new garments brought her physical comfort and dignity.

The hygiene kits provided by ADRA India were crucial in safeguarding Valli's children from potential infections and illnesses. In a time when access to clean water and sanitation facilities was severely compromised, these kits became indispensable for maintaining hygiene and preventing the spread of diseases.

Valli expressed her heartfelt gratitude, acknowledging the impact this assistance had on her family during their time of helplessness and despair. The support from ADRA India not only provided immediate relief but also instilled a renewed sense of hope and resilience in Valli and her family, helping them to start rebuilding their lives after the devastating flood.



PROJECTS FY 2023-24

➔ Local Economic and Social Strengthening (LESS) - Phases III and IV

Sector: Protection, Livelihood, Advocacy

Location: Tamil Nadu

Objective:

Phase III: To contribute towards creating durable social and economic solutions for communities that display an out-migration culture.

Phase IV: To create an environment that promotes resilience, social cohesion, and adaptive capacity, fostering sustainable development for vulnerable communities facing displacement and crisis.

➔ Remedial and Inclusive School Education (RISE) - Phases I and II

Sector: Education, Livelihood

Location: Tamil Nadu

Objective:

Phase I: To assist school children, who are either dropouts or at risk of dropping out of school due to a lack of awareness and support from parents, teachers, and school management, to complete their basic education and enhance their standard of living.

Phase II: Enhanced capacities of local communities in accessing social protection and engaging with local institutions in demanding effective service delivery to the most vulnerable.

Increased awareness of financial literacy and engaging in meaningful and sustainable livelihood opportunities.

➔ Supporting Displaced Populations in Manipur and Mizoram

Sector: Protection

Location: Mizoram & Manipur

Objective: To promote the entitlements and enhance the protection of displacement-affected populations through strengthened community capacities and targeted multi-tiered advocacy with civil society bodies and international organizations toward ASEAN member states.

➔ Poverty Alleviation and Community Empowerment (PACE)

Sector: Livelihood

Location: Tamil Nadu

Objectives: To enhance the capacities of local communities for advocacy and engaging with local institutions in demanding effective service delivery to the most vulnerable, and promoting sustainable livelihood opportunities and social inclusion among poor & marginalised households in select villages of Tamil Nadu.

➔ Humanitarian Assistance to Persons Affected by Flash Floods in Sikkim and West Bengal

Sector: Emergency Response

Location: Sikkim and West Bengal

Objective: Initial Response to people affected by flash flood in Sikkim and West Bengal

➔ Cyclone Biparjoy Response

Sector: Emergency Response

Location: Gujarat

Objective: To provide an initial response to people affected by Cyclone Biparjoy in Gujarat.

➔ CORE Group Partners Project (CGPP)

Sector: Health

Location: Uttar Pradesh and Assam

Objective: To strengthen national & regional immunization systems to achieve polio eradication and implementation of supplement Polio Immunizations in Uttar Pradesh and Assam.

➔ Promotion of COVID-19 Appropriate Behavior and Vaccination

Sector: Health

Location: Assam

Objective: To leverage learning from the previous programming to increase the uptake of COVID-19 vaccination and RI, reduce the risk of COVID-19 and other diseases transmission by promoting risk mitigation measures, build the capacity of frontline workers and CAGs and strengthen community engagement for emergency preparedness of VPD outbreaks and pandemics.

➔ Fresh Hope Project

Sector: Livelihood, Health

Location: Assam

Objective: To increase hygiene education in the tea garden communities of Assam, empower adolescent girls and provide hygiene-related livelihood opportunities for marginalized women through a low-cost, sustainable sanitary napkin unit.

➔ Initial Response to Sectarian Violence in Manipur, India

Sector: Emergency Response

Location: Manipur

Objective: To provide an initial response to people affected by sectarian violence in Manipur, India.

➔ Cyclone Michanug - Chennai

Sector: Emergency Response

Location: Tamil Nadu

Objective: To provide an initial response to people affected by the cyclone in Tamil Nadu.

➔ EM23-112 - Tamil Nadu Flood Response, Thoothukudi

Sector: Emergency Response

Location: Tamil Nadu

Objective: To provide an initial response to people affected by flooding in the southern part of Tamil Nadu.



→ Early Recovery Support to Flood-Affected Population (HPDRR)

Sector: Disaster Preparedness, Livelihood, WASH

Location: Himachal Pradesh

Objectives: Restore lost livelihoods of the affected targeted population and restore WASH infrastructure in community schools.

Enhance response and coping capacity of local authorities, communities, and CBOs through disaster preparedness, capturing lessons learned from the last floods.

Establish early action protocols for local ADRA offices to support the population through activation of the crisis modifier during sudden onset disasters.

→ HimHealth: Holistic Health and Wellness Camps and TB Awareness in Himachal Pradesh

Sector: Health

Location: Himachal Pradesh

Objectives: Enable remote and rural communities to access medical/diagnostic services and travel to healthcare centres.

Provide community health services and quick redressal for urgent medical and surgical needs in remote areas.

Establish linkages with TB diagnostic facilities and improve TB notification rates and awareness through community programs.

→ Protection and Humanitarian Assistance to New Arrivals from Myanmar (PHAMNEK)

Sector: Protection, Livelihood

Location: Mizoram and Karnataka

Objective: To deliver comprehensive protection and humanitarian assistance to newly arrived persons of concern from Myanmar in the Northeast region of India and to urban persons of concern in Karnataka.

Highlights

Securing FCRA Renewal: A Significant Milestone for ADRA India

ADRA India has achieved the significant milestone of securing the renewal of its FCRA (Foreign Contribution Regulation Act) license for the next 5 years. This renewal highlights ADRA India's commitment to advancing and supporting various initiatives across the country. The FCRA license plays a pivotal role in facilitating the organization's ability to receive foreign contributions, which are essential for its operations.

IMPORTANCE OF FCRA RENEWAL

- **Ensuring Continuous Funding:** The FCRA license is crucial for ADRA India to receive and utilize funds from international donors. These contributions are vital for sustaining ongoing projects and launching new initiatives aimed at addressing urgent social issues.
- **Expanding Reach:** With the FCRA renewal, ADRA India can continue to expand its reach, ensuring that aid and support are delivered to the most vulnerable and marginalized communities. This capability is particularly important in regions where local resources are insufficient to meet the needs.
- **Promoting Sustainable Development:** Foreign contributions facilitated by the FCRA license enable ADRA India to invest in long-term development projects. These projects include education, healthcare, water and sanitation, livelihood programs, and disaster response, all of which are essential for promoting sustainable development.
- **Enhancing Community Resilience:** The renewal of the FCRA license allows ADRA India to strengthen community resilience by implementing programs that build local capacities and reduce vulnerabilities.
- **Building Partnerships:** The FCRA renewal enhances ADRA India's credibility and reliability as a partner for international donors and organizations. It facilitates the establishment of new partnerships and the strengthening of existing ones, promoting collaborative efforts to tackle complex social issues.
- **Impacting Lives Positively:** Ultimately, the FCRA renewal allows ADRA India to continue making a positive impact on the lives of those in need. Whether it's through providing emergency relief, supporting education and healthcare, or promoting gender equality, the organization can continue its mission to serve humanity.

Securing the FCRA renewal demonstrates ADRA India's adherence to compliance and transparency standards set by the government. The organization has exhibited its commitment to maintaining high ethical standards in financial management and reporting, ensuring that foreign contributions are used effectively and responsibly.

ADRA INDIA'S NEW SANITARY NAPKIN UNIT IN ASSAM

In the fiscal year 2023-2024, ADRA India, in partnership with the Assam State Rural Livelihood Mission (ASRLM), launched a new Sanitary Pad Making Unit (SPU) in Tinsukia, Assam. Building on the success of our first SPU, this initiative aims to provide employment opportunities for rural women in Assam while supplying affordable, high-quality sanitary napkins to vulnerable communities.

ADRA India signed an MoU with ASRLM, becoming technical partners in the revival and care of sanitary napkin production units in Assam. This partnership aims to create sustainable livelihood opportunities for women, ensure access to affordable and hygienic sanitary napkins, and promote health and hygiene.

TRAINING AND CAPACITY BUILDING

A comprehensive two-day training program was organized for staff involved in the production of sanitary napkins, ensuring high standards of production and quality control.

PRODUCT RANGE AND INNOVATION

The Tinsukia unit has expanded its product line to include:

- ➔ **Ultra-Thin Sanitary Pads:** Produced at 15-20 pads per minute, XL size, priced at Rs. 36 per pack.
- ➔ **Regular Sanitary Pads:** Produced at 100-120 pads daily, XL size, priced at Rs. 29 per pack.
- ➔ **Emergency Sanitary Pads:** Available for vending machines, priced at Rs. 5 each.
- ➔ **Vending Machines:** The 'Sakhi' brand vending machine dispenses sanitary pads and manages menstrual waste.
- ➔ **Cushions:** Recycled raw materials are used to produce cushions with traditional handloom covers.

DISTRIBUTION AND COMMUNITY IMPACT

In March, the Hazelbank Sanitary Napkin Unit, in collaboration with ADRA India, delivered four pad vending machines. Three were installed at Lakhimpur College and the girls' hostels in Lakhimpur, and one at Janata High School in Duliajan, Dibrugarh. This initiative enhances menstrual hygiene management and encourages openness and education regarding menstruation.

Through these efforts, ADRA India continues to empower women, promote health, and support sustainable development in Assam, significantly advancing our mission to provide comprehensive menstrual hygiene solutions and improve the quality of life for women in rural communities.

PREPARING COMMUNITIES FOR DISASTER UNDER THE HIMACHAL PRADESH DISASTER PREPAREDNESS AND EARLY RECOVERY SUPPORT (HPDRR) PROJECT

ADRA India has initiated a comprehensive preparedness project, marking a significant milestone in its disaster management efforts. The Himachal Pradesh Disaster Preparedness and Early Recovery Support (HPDRR) project aims to aid the cloudburst and landslide-affected population in Shimla, Solan, and Kullu districts.

The HPDRR project is designed to support communities affected by natural disasters, particularly cloudbursts and landslides, by enhancing their resilience and preparedness. This initiative aims to reduce the vulnerability of communities through systematic and sustainable approaches. These approaches include innovative practices and a strong emphasis on community involvement, ensuring that local knowledge and capacities are harnessed for effective disaster management. Key components of community engagement include:

- ➔ **Village Disaster Management Committees (VDMCs):** These committees, formed in 33 villages, play a critical role in local disaster management. They are involved in planning, decision-making, and implementation of disaster preparedness activities.

- ➔ **Participatory Vulnerability and Capacity Assessments (PVCAs):** Community members actively participated in PVCAs, helping to identify local risks and capacities. This participatory approach ensures that interventions are tailored to the specific needs and contexts of each village.
- ➔ **Community Training Programs:** Local training programs are conducted to equip community members with the skills and knowledge needed for effective disaster response and preparedness.

INNOVATIONS AND BEST PRACTICES

The HPDRR project integrates several innovative approaches and best practices to enhance disaster preparedness and resilience:

- ➔ **Early Warning Systems (DMRC):**
 - ➔ **Advanced Sensors:** The project will use modern sensors to detect early signs of natural disasters like floods and landslides, establishing Disaster Management Resource Centers (DMRCs).
 - ➔ **Alert Systems:** These systems will send immediate alerts to communities and authorities, providing critical time to prepare and respond.
- ➔ **GIS/Geo-Tagging:**
 - ➔ **Geographical Information Systems (GIS):** GIS technology is utilized to map high-risk areas, plan evacuation routes, locate shelters, and manage resources effectively.
 - ➔ **Geo-tagging:** Assigning geographical coordinates to various assets and resources helps in tracking and managing them during disasters.
- ➔ **Community-based Approaches:**
 - ➔ **Local Training Programs:** Conducting training with local communities ensures that they can take immediate action during emergencies.
 - ➔ **Participatory Planning:** Involving community members in planning and decision-making processes increases the effectiveness of disaster risk reduction strategies.
- ➔ **Regular Drills and Simulations:**
 - ➔ **Mock Drills:** Regular disaster drills help communities and response teams practice their emergency procedures.
 - ➔ **Simulation Exercises:** These exercises help identify potential weaknesses in disaster response plans and improve them.
- ➔ **Public Awareness Campaigns:**
 - ➔ **Education Programs:** Educating the public about disaster risks and safety measures through workshops, seminars, and school programs.

FUTURE PLANS AND INITIATIVES

- ➔ **DMRC Set Up:** Establish Disaster Management Resource Centers (DMRCs) in the community to provide critical resources and information during disasters.
- ➔ **Strengthening of PDMCs:** Continue to support and strengthen the Preparedness and Disaster Management Committees (PDMCs).
- ➔ **Livelihood Training:** Provide training sessions to enhance livelihood opportunities for community members, ensuring economic resilience.
- ➔ **WASH Structure Set Up in Schools:** Install water, sanitation, and hygiene (WASH) facilities in local schools to improve health and hygiene.
- ➔ **Wall Paintings:** Create informative and educational wall paintings in schools and community areas to raise awareness.

- ➔ **Awareness Sessions with Schools:** Conduct awareness sessions in schools to educate students on various important topics related to disaster preparedness.

In the initial phase of the HPDRR project, significant strides have been made in establishing foundational structures and processes. By engaging local communities, forming key committees, and utilizing advanced technologies, the project is poised to enhance disaster preparedness and resilience in the region.

ADRA INDIA DEVELOPS A PARTICIPATORY VULNERABILITY AND CAPACITY ASSESSMENT (PVCA) TOOL TO CAPTURE DATA

ADRA India, under the **Poverty Alleviation and Community Empowerment through access to improved livelihoods and Social Protection (PACE)** project, developed a Participatory Vulnerability and Capacity Assessment (PVCA) tool to capture and analyze quantitative and qualitative data in key areas such as Housing, Land and Assets, Education, Health, Water and Sanitation, Livelihood, and Social Protection Systems. After piloting and refining the tool, data collection was conducted in three target communities by project staff and trained volunteers.

The assessment resulted in detailed reports for each intervention village, outlining major findings and informing the development of an intervention strategy. Community maps were also created to provide a comprehensive understanding of the area's topography and available features.

To disseminate the PVCA findings and opportunities, the project team organized meetings with panchayat and community members. Key issues discussed included:

- ➔ Lack of livelihood opportunities
- ➔ High-interest loans leading to debt
- ➔ Limited education access beyond primary school
- ➔ Poor transport and market connectivity
- ➔ Early workforce entry for youth
- ➔ Early marriages due to gender inequality and lack of awareness

The project team emphasized the importance of participating in community meetings, such as Grama Sabha and panchayat meetings, to learn about accessing government schemes.

ADRA INDIA HOSTS PARTNERS AND FRIENDS APPRECIATION GALA

ADRA India hosted a meaningful Partners and Friends Appreciation Gala, dedicated to expressing gratitude for the contributions of our partners and friends. The event provided a platform to recognize the collaborative efforts that have fueled our humanitarian initiatives

and projects. The evening was filled with warmth as attendees enjoyed heartfelt speeches, interactive sessions, and moments of reflection on our shared commitment to making a positive impact in communities. We express deep appreciation for the ongoing support, acknowledging that our success is intricately linked to the strong partnerships forged with individuals and organizations who share our vision. The gala not only celebrated past achievements but also set the stage for continued collaboration and shared successes in the future.

WATCH:

- ➔ **ADRA India's work over the years:** <https://youtu.be/gBfX1CgRcxE>
- ➔ **Organic Kitchen Garden – Stories of Impact:** <https://youtu.be/y4J1D1IilGA>
- ➔ **A legacy of Hope & Resilience:** <https://youtu.be/wljokrZB-bc>

Financial Overview

ADVENTIST DEVELOPMENT AND RELIEF AGENCY
45 KUSUM MARG, H-BLOCK, DLF PHASE-1
GURGAON - 122001, HARYANA
BALANCE SHEET AS AT 31ST MARCH 2024

Liabilities		Sch.	Amount	Amount	Assets		Sch.	Amount
Capital Reserve :					Cash & Bank Balances		IV	3,41,76,433.00
Balance as per last year Balance Sheet			1,84,527.91		Amount Due from Sponsoring Agencies Towards Projects		II	1,46,62,386.51
Add : Prior Period Adjustment				1,84,527.91	Other Receivables		V	26,02,989.70
Less : Transferred to Income & Expenditure Account					Fixed Assets		VI	33,37,165.42
Current Liabilities & Provisions		I		33,12,040.28	Current Asset		VII	4,68,773.00
Designated Projects		II		99,53,732.30				
Earmarked Funds		III		2,03,52,570.24				
Income & Expenditure Account								
Balance as per last year Balance Sheet			1,94,88,413.62					
Less: Transfer to Earmarked fund								
Add : Income for the year			19,56,463.28	2,14,44,876.90				
TOTAL				5,52,47,747.63	TOTAL			5,52,47,747.63

Accounting Policies X

AUDITOR'S REPORT
As per our report of even date attached.

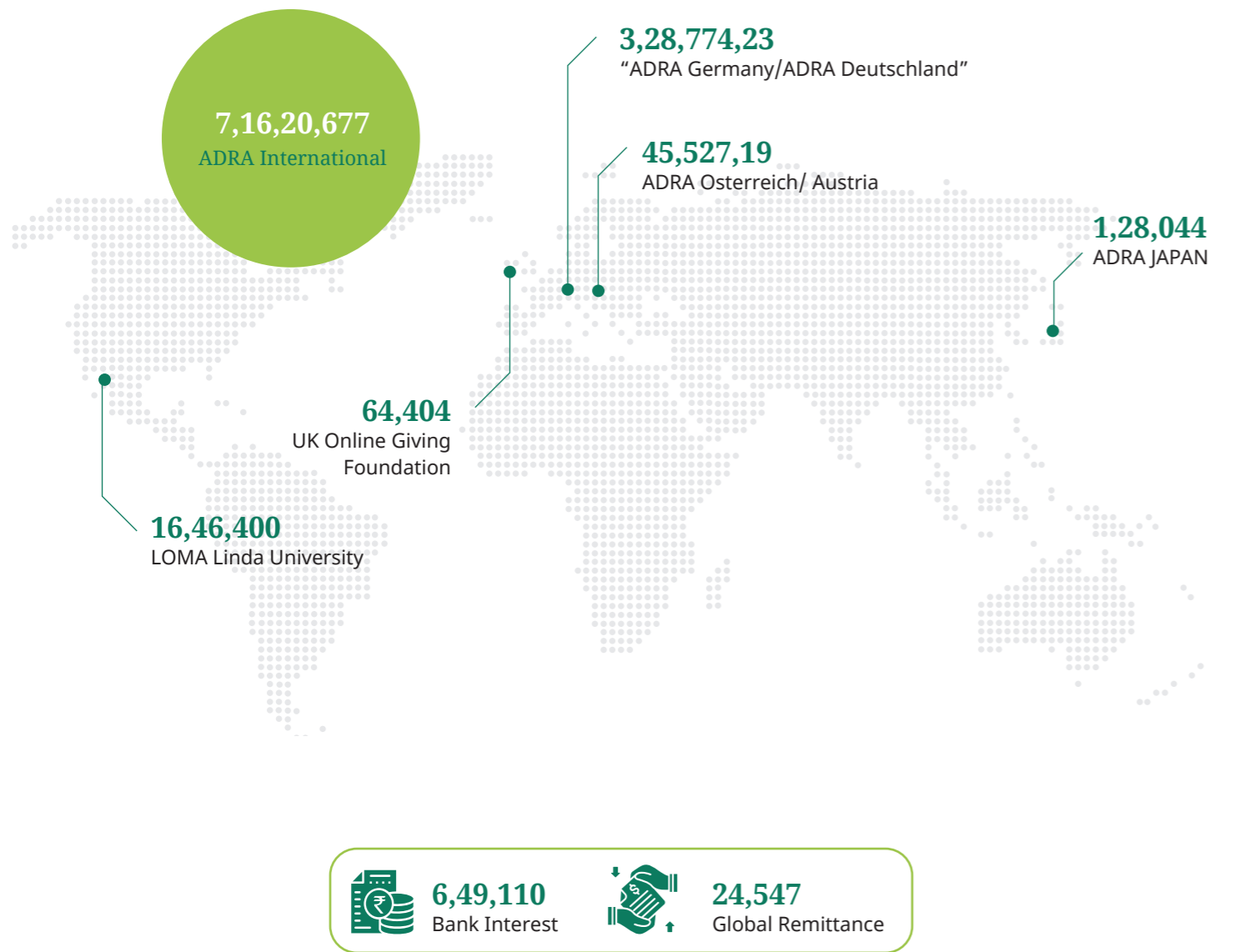
FOR G.M. OKA & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. : 107185 S

(Signature)

(A.S. ALVA)
PARTNER
MEMBERSHIP NO. 017386
UDIN: 240173968K0AB62640
PLACE : PUNE
DATE: 19 SEP 2024



Donor-wise Funds



Strategic Partnerships at ADRA India

ADRA India's commitment to improving lives through humanitarian and developmental initiatives is significantly bolstered by its strategic partnerships. These collaborations with government bodies, non-governmental organizations (NGOs), international agencies, and private sector entities enable ADRA India to leverage resources, expertise, and networks, thereby enhancing its capacity to address pressing social issues and promote sustainable development.



Institutional Partnerships

- ➔ **Government Collaborations:** ADRA India works closely with various government bodies to align its programs with national priorities and ensure sustainability. For instance, the partnership with the Assam State Rural Livelihood Mission (ASRLM) has been pivotal in launching and sustaining sanitary napkin production units in Assam, which aim to provide employment to rural women and promote menstrual hygiene. Our partnership with the State Government of Tamil Nadu & Commissionerate of Rehabilitation and Welfare of Non-Resident Tamil help us enhance disaster preparedness, provide livelihoods, and improve the welfare of persons of concern in Tamil Nadu.
- ➔ **NGO Alliances:** By teaming up with other NGOs, ADRA India benefits from shared knowledge, joint advocacy efforts, and coordinated action plans. These alliances are crucial for implementing large-scale projects that require diverse skills and extensive community engagement. ADRA India partnered with SNEHA for mental health services and providing counselling and psychiatric support to communities in need. Through our partnership with JRS (Jesuit Refugee Service), we offered education and community support initiatives for persons of concern, including the renovation of tuition centres in camps.
- ➔ **International Bodies:** Partnerships with international organizations provide ADRA India with technical support, funding, and global best practices. These collaborations help in addressing complex issues such as disaster preparedness, health, and education at a broader scale. Our partnerships with UN bodies like UNHCR and UNICEF are key to some of our long-term initiatives. ADRA's international network is one of our biggest pillars of support, crucial in providing us with funds, technical expertise and a stronger network of donors.



Corporate Partnerships

ADRA India's collaboration with the corporate sector is a cornerstone of its strategy to foster sustainable development and drive social impact. These partnerships not only provide financial support but also bring in innovative solutions, technology, and management expertise.

- ➔ **Corporate Social Responsibility (CSR) Initiatives:** Many corporations partner with ADRA India as part of their CSR commitments, funding projects that align with their mission and values. These initiatives cover a wide range of areas, including health, education, disaster relief, and environmental sustainability. For example, corporate funding has been instrumental in ADRA India's flood relief efforts in Andhra Pradesh and Telangana, providing immediate assistance and supporting long-term rehabilitation.
- ➔ **Skill Development and Employment:** ADRA India collaborates with corporate partners to create skill development programs that enhance employability for underprivileged communities. These programs often include vocational training, entrepreneurship support, and job placement services, which empower individuals and contribute to economic growth.
- ➔ **Innovative Solutions and Technology:** Through partnerships with technology firms, ADRA India integrates cutting-edge solutions into its programs. This includes the use of Geographic Information Systems (GIS) for mapping high-risk areas in disaster-prone regions and implementing early warning systems to enhance community preparedness.



Impact of Partnerships

The impact of these partnerships is evident in the numerous successful projects and initiatives spearheaded by ADRA India. From improving healthcare infrastructure to promoting menstrual hygiene and providing disaster relief, these collaborations have played a crucial role in uplifting communities and fostering resilience.

- ➔ **Community Involvement:** One of the hallmarks of ADRA India's partnerships is the active involvement of the community. By engaging local populations in the planning and implementation of projects, ADRA India ensures that the initiatives are culturally appropriate, widely accepted, and sustainable in the long run.
- ➔ **Innovation and Best Practices:** The infusion of innovative approaches and best practices from corporate and institutional partners has enabled ADRA India to enhance the efficiency and effectiveness of its programs. This includes the use of advanced technologies for disaster preparedness and the introduction of novel initiatives.

In conclusion, ADRA India's strategic partnerships with institutional and corporate entities are vital to its mission of delivering comprehensive and sustainable solutions to the challenges faced by vulnerable communities. These collaborations not only amplify ADRA India's efforts but also ensure that the interventions are impactful, sustainable, and transformative.

Our Donors and Partners

Our Staff

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Scott Weston Davis	Country Director	COUNTRY OFFICE
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Ruthi Lalnunthari	Field Coordinator	PHAMNEK
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Fc Daose	Camp Coordinator	PHAMNEK
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Lalrohlua	Camp Coordinator	PHAMNEK
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Enoch Morrison	Finance Assistant	COUNTRY OFFICE
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Anurag Yadav	District Coordinator	ZAIH CONSULTANT
Ashwani Kumar Srivastava	District Coordinator	ZAIH CONSULTANT
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Ileena Borthakur	Field Cooridnator	ZDAIRY PROJECT
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Dharmendra Karan	Project Coordinator	Z EM 23-059
Namrata Neopaney	Project Manager	Z SIKKIM EMERGENCY RESPONSE
Jonathan Tamsang	Field Cordinator	Z SIKKIM EMERGENCY RESPONSE
Bhawana Gurung	Admin &Logistic Assistant	Z SIKKIM EMERGENCY RESPONSE
Yangchen Tongden Lepcha	Field Cordinator	Z SIKKIM EMERGENCY RESPONSE
Allwin Robert	M&E Officer	PRECISE CONSULTANT

*Towards a
Happier
Tomorrow*


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