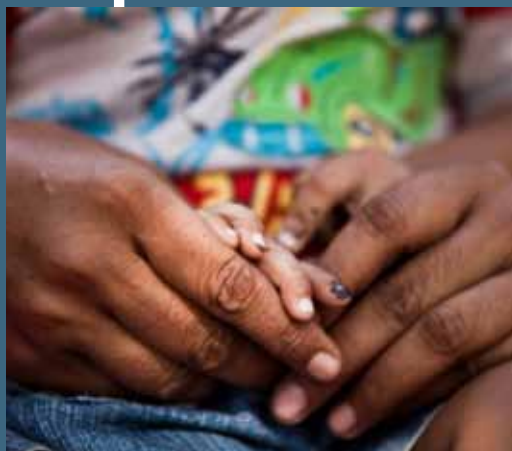


# HELPING

# A N D S

## Annual Report 2014-15



ADRA

| ADVENTIST DEVELOPMENT AND RELIEF AGENCY INDIA



# MESSAGE

## *Dear ADRA India Supporters,*

Disasters have become a world roommate to mankind! They come when we never expect them. We don't welcome them but still they enter into our life causing great struggles that force to get the best out of us to survive. These have to be turned into opportunities to give a helping hand that will make a difference in the lives of many of our fellow dwellers in this world who suffer the consequences.

On Saturday April 25, 2015 a strong 7.8 earthquake shook the country of Nepal and we were able to feel it very close, but not quite in India with exceptions of Bihar and Uttar Pradesh State that suffered some damage and even loss of lives.

But the impact it had in Nepal causing already over 5,000 deaths, more than 10,000 people injured, is alarming to our times with all the technology and advanced science of our century.

We observed closely the keen interest of the Indian NGOs and general public in helping the victims. A helping hand is always needed because the world has become a global village where we all live and share calamities, resources, concerns, benefits and a living. We believe in helping others regardless of their situation because a helping hand makes our world better.

Help us to help giving a helping hand to others.

Sincerely,

## *ADRA India Team*

*ADRA India is registered with the Government of India under the Societies Registration Act 1860 (Registration No. S/22732 of 1992), and the Foreign Contribution Regulation*



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# WHO WE ARE



## **Our Mission**

ADRA works with people in poverty and distress to create positive change and justness through empowering partnerships and responsible action.

## **Our Vision**

ADRA is a professional, learning and efficient network that embodies integrity and transparency. ADRA reaches across boundaries, empowering and speaking out for the at-risk and forgotten to achieve measurable, documented and durable changes in lives and society.

# AREAS OF WORK



Helping Hands  
Annual Report 2014-15

**A**DRA India is interested in the following areas to bring about change to its beneficiaries:

**Livelihood:** Through skills training for women and men so they can cope with life's demands to generate income to improve living conditions.

**Educational Support:** Through School Tuition Centers that target low profile community students that are at risk of dropping out of school because of their low performance.

**Water Sanitation and Hygiene:** Providing clean water to vulnerable communities ensure improvement in health and hygiene conditions and also improve sanitation in the villages.

**Humanitarian Protection:** Working to give women better job opportunities and defending their human rights is also part of ADRA mandate.

**Health:** Our health interventions are focused in eradicating Polio and TB in the States of Uttar Pradesh and Bihar, and are a great contribution to national health plans in caring for the population.

**Disaster Response:** Assisting disaster victims is a vital part of ADRA India. People affected by disasters get initial support to survive and also support to recover and get back to normal life. Our Initial Response allows us to initiate a project within 48 hours with a minimum starting amount of US\$15,000 for immediate assistance to victims.



# DISASTER RESPONSE



India experienced 14 emergency situations across the country during 2014. ADRA responded to the major ones giving humanitarian support to the flood affected population in various parts of the country, in conflict affected communities and cyclone devastated areas. Our response, based on need, is often varied including food assistance, shelter repair and construction, water supply, delivery of non-food items, and/or cash assistance. ADRA activated its National Emergency Management Plan in Uttar Pradesh, Odisha, Jammu & Kashmir, and Garo Hills in Meghalaya on the flooding and cyclone Hudhud in Andhra Pradesh.

Responses in Golaghat conflict and BTAD conflict in Assam were supported from other institutional donors.

Below is a summary of our responses:

- Uttar Pradesh Flood Response, August 2014: WASH (Water Sanitation and Hygiene) material to 2285 HHs (Households)
- Jajpur Flood Response Odisha, August 2014: Shelter and WASH Kit to 1579 HHs
- Jammu & Kashmir Flood Response, September 2014: NFI (Non-food items) Kits to 3000 HHs
- Garo Hills Flood Response Meghalaya, October 2014: NFI and WASH Kits to 850 HHs
- Cyclone Hudhud Response Andhra Pradesh, November 2014: Food Items and NFIs to 1500 HHs
- BTAD Ethnic Violence Assam, December 2014: Cash and NFI to 2000 HHs



# STP

## STOP TRAFFICKING PROJECT DEVELOPMENT PROJECTS



Helping Hands  
Annual Report 2014-15



***Direct Beneficiaries  
5590 Women and children***

The Stop Trafficking Project completed its sixth phase of changing lives in the state of Bihar in Araria District. This project included different components starting with the establishment of a Life Guard Centre at the main entry point of the transit route, where people could avail easy information about safe migration and counselling.

One of the factors that make women and children more prone to trafficking is unemployment, poverty, lack or poor education, gender discrimination, and violence situations in the family among others.

One of the most important components that this project considers is to minimize the risks of trafficking. Through this, the rights of women and children victims of traffic are being protected. Also this situation has been taken to the next level allowing the authorities, politicians and policy makers to protect their communities at least at the legal level. But this is not enough! Awareness is being raised among women and children so they can know the risks associated with trafficking and migration. It is crucial that they have the right knowledge to avoid any trafficking risky situation.

Also, with livelihood support, skills learning and development of women they become more stable and safer from trafficking as many of the people being trafficked is because of the poor economic situation they face. ADRA India provided three months training course on sewing that was specially focused on women who have never sewn before, and provided an alternate livelihood boost.

There have been some wonderful benefits to the whole community as a result of this project. Women and children are being protected while they are empowered to improve their living conditions.

# CPER

## CYCLONE PHAILIN EARLY RECOVERY PROJECT

One of the worst storms to hit India in 14 years moved from the Bay of Bengal across the Indian states of Andhra Pradesh and Odisha.

The Severe Cyclonic Storm Phailin that struck Odisha caused extensive devastation in 18 out of 30 districts in Odisha.

To fight the grim situation ADRA India started the Cyclone Phailin Early Recovery Project with the financial support of USAID and in partnership with CRS (Catholic Relief Services). This project was focused in specific areas of Odisha with the goal to support the thousands of people with damaged shelters.

One of the components of this project was the repairing of the shelters; some of the shelters required minor repairs and some needed major repairs.

For the shelters that needed major repairs ADRA India provided to the families tailored package to ensure that they are able to make full repairs and to the extent possible, incorporate DRR (Disaster Risk Reduction) techniques. This project also provided training to 134 masons and carpenters in DRR techniques so that they can incorporate them in the shelter construction of the affected families.

Through the CPER Project, ADRA India also provided kitchen gardening support to 1900 households, unconditional cash transfer support to 100 beneficiaries, psychosocial support to 295 vulnerable women and Individual Protection Assistance (IPA) to 100 most vulnerable individuals. With this support the people in Odisha will have better tools to face any disaster in the future and better opportunities to improve their conditions and lives.



***Total Beneficiaries  
1559 Households***



## HUMANITARIAN AND EARLY RECOVERY SUPPORT PROJECT

This project was initiated by ADRA India with financial support of ECHO to ensure humanitarian and early recovery needs of the Cyclone Phailin affected communities in the four worst hit districts of Odisha through a multi-agency and multi-sector coordinated approach.

The project objectives were:

1. Cyclone affected households have improved access to food and income-generating opportunities through cash transfers, restoration of livelihood and increased access to government entitlements.
2. Shelters of the most vulnerable households in the target communities are rebuilt and restored through material and knowledge support, incorporating DRR techniques to reduce the future vulnerability.
3. Cyclone affected families have increased access to safe drinking water and increased awareness on positive hygiene practices.

As part of this project ADRA India worked with the beneficiaries in the rehabilitation of 254 shelters, provided 206 beneficiaries with livelihood support, CFW (Cash for Work) to 792 households, and UCT (Unconditional Cash Transfers) to 826 households. More than 105 masons and carpenters were trained, and 300 tool kits for shelter construction were distributed. ADRA India also distributed NFIs (No Food Items) to 1,574 households, 13 new tube-wells were installed and 12 wells rehabilitated and equipped with hand pumps.

Also different activities, like hygiene promotion and advocacy were implemented by ADRA India thus helping the affected families to improve their living conditions.



**Total Beneficiaries**  
**22,542**



# SB-DPDRM

## SUNDERBANS AND BRAHMAPUTRA DISASTER PREPAREDNESS AND RISK MANGAMENT PROJECT

ADRA India has been implementing the Sunderbans and Brahmaputra Disaster Preparedness and Risk Management Project as a response to the vulnerability of the communities. The goal of this project was to increase resilience of local communities through improvement of preparedness and response mechanisms engaging authorities in reducing vulnerability to multiple hazards for communities, with a particular focus on reducing the effects on the most vulnerable segments of society.

This project helped the communities to become more resilient to natural disasters through broad mobilization of resources and increased capacity in Community-based Disaster Risk Management (CBDRM) involving locals and Government and stakeholders for integrated preparedness and response mechanisms.

The main achievements of this project were:

1. The creation, implementation and replication of one Harmonized Disaster Preparedness Model. Communities were strengthened with the implementation of this model.
2. The development of DP (Disaster Preparedness) training Modules, HVCA (Hazard, Vulnerability and Capacity Analysis) handbook, DRR (Disaster Risk Reduction) training module, mock drills, community education on CBDRP (Community-based Disaster Preparedness) and DRM (Disaster Risk Management), institutional preparedness, family level preparedness and institutional preparedness.

ADRA India project helped these communities by providing the skills to face any disaster with all the necessary local tools that will give them strength to move forward and build for themselves a better future.



**Total Beneficiaries**  
**147917**



# LEBARA CHILD DEVELOPMENT PROJECT

## SRI LANKA REFUGEES PROJECT

**L**ebara Project was created with the objective of creating a sustainable environment and enabling the quality of life of the displaced children in Sri Lankan refugee camps of Thiruvallur and Thiruvannamalai district and vulnerable children who live in the slums of Chennai Corporation of Tamil Nadu.

The project's core focus was on a holistic development of children, especially vulnerable and displaced children. ADRA India is looking forward through the different projects with the Sri Lankan Tamil refugees address a range of different sectors, such as Education, Nutrition, Water & Sanitation and Health so as to envisage a holistic development of children in the camps, and also the project have set beneficiaries residing in urban slums who have a limited or lack of opportunities curtailing their growth.

The major needs identified with these two sets of target populace are as below.

- Nutrition supplement for children
- Educational assistance for children
- Health referrals supports for needy people

Through this project ADRA India is providing supplementary nutrition and access towards quality health care for needy children in Refugee camps and the slums and create sustainable strategic plan. Also the children can develop themselves in a friendly environment in the camps and slums and they are having access to educational facilities, plus the community systems are being strengthened through enhancing the skills and talents that the children are developing.

ADRA India strongly believes that if the children are given necessary support, they can build a better future for themselves and a better world too.



***Total Beneficiaries***  
**2500**



# ACBPS

## AUSTRALIAN CUSTOMS AND BORDER PROTECTION SERVICE SRI LANKA REFUGEES PROJECT

**A**DRA India has been involved in creating awareness on illegal immigration with camp refugees for the last two years, which has been well received and have provided a better understanding for the people about the issues. Hence impressed by the impact of the program, the Australian Customs and Border Protection Services asked to replicate the strategy with non-camp refugees on two key factors as below:

- Hazards of undertaking sea travel in ill equipped vessels
- Recent legal frameworks in Australia with regards on those migrate, illegally

With this objective the project is creating a sense of clarity with irregular migration towards the people and have ruled out ignorance by providing authenticated information, facilitating people to make a wise choice for their future.

This project has also created a better awareness on the hazards of illegal migration to non-camp refugees and they are being prevented from risking their lives. Also support is being provided to some families with missing members by referring them to Red Cross.

One important resource of this project is the use of IEC materials like flip chart, sticker and hand out for information dissemination to the entire family members.

It is important to highlight that the lesson learnt is that non-camp refugees need more advocacy programmes. Creating awareness will help the refugees to understand why illegal immigration is something that damages their lives and their families. It is not worthy of risking one's life.



***Total Beneficiaries  
10800 Families***



# DPP

## DISPLACED PERSONS PROGRAM

### SRI LANKA REFUGEES PROJECT



*Camps covered*  
**50**

With the support of the Department of Immigration and Border Protection (DIBP), the Danish Refugee Council (DRC) ADRA India implemented the Displaced People Project (DPP) with its different components of livelihood, educational support, de-addiction support, protection and WASH (Water, Sanitation and Hygiene) activities in Tamil Nadu and Sri Lanka.

During fifteen months of implementation the project addressed the different issues obtaining the following outputs:

- 931 individuals were capacitated on protection monitoring and handling protection issues in the camps
- 817 individual protection cases were identified and 244 cases were referred for appropriate support services
- 158 alcohol dependents and 27 cannabis dependent received treatments for rehabilitation
- 185 school dropouts were identified and enrolled in a catch up class
- 50 awareness sessions on alternative livelihood opportunities were completed through fun games with the support of Employment Bureau. A total of 7,493 persons were involved in this program
- 558 individuals were trained on various job oriented skill training

This project gave refugees the opportunity to improve their lives, to be prepared to have a more balanced life, and also provided better opportunities to face whatever comes in their lives with stability.



# INNOVATION PROJECT

## SRI LANKAN REFUGEES PROJECT



***Total Beneficiaries***  
**7800**

Ethnic war in Sri Lanka triggered the exodus of Sri Lankan Tamils to flee from their home land and find asylum elsewhere. Ethnic bonding and proximity factors brought a majority of people to Tamil Nadu, India.

Though there have been certain ebbs and flows, in general, the reception that these people had in India have been exceptional as the government has been providing them with all basic amenities for the last three decades and have also allowed developmental agencies to assist the people on the camp for more than ten years now.

With all good things happening to people in the camp there was no information on one set of people who decided to stay outside the camp.

Considering this, a small survey was initiated with them to have a perception on their preference on durable solution.

Findings of the study opened up issues that are faced by these people like: documentation/entitlements identity, lack of employment opportunities and medical assistance.

Reaching out to the Sri Lankan Tamil refugees outside the camps has been a pioneer effort made by the project. The major struggle of this situation is the fact that it is difficult to regulate the situation of these refugees, as they are not part of camps and lack identity proof. Addressing this issue, the project facilitated in obtaining entitlement documents like birth certificates and other necessary documents. These details are available in the Drop in Centers established by the project that would provide an easy access of this information to the people.

This project is bringing new change to the lives of the refugees who are not part of the camps by identifying and bringing durable solutions for them.



# PRM

## POPULATION, REFUGEES AND MIGRATION

### SRI LANKA REFUGEES PROJECT



**Total Beneficiaries**  
**6,190**

**A**DRA India has been working in more than 70 camps to support the Sri Lankan refugees in Tamil Nadu with the objective of strengthening coordinated protection mechanisms amongst refugees and livelihood skills of vulnerable refugees.

The intention of this project is to address challenges faced by camp refugees like livelihood assistance and educational qualifications, as these obstacles make it difficult for the refugees to reintegrate.

Refugees in Tamil Nadu experience underemployment, high rate of indebtedness, school dropouts, overcrowding living, under-age marriage, and a sense of uncertainty and hopelessness about the future. Women and children are especially vulnerable as their safety and security is often compromised.

In the Protection Sector this project has been working to create awareness in the importance of the women in our society plus women are getting more involved participating actively in different committees. Also protection cases being reported are live effects of protection mechanism being effectively owned by the community.

Livelihood intervention is crucial as it not only contributes to their economic well-being but also promotes greater self-reliance. This is exactly what livelihood intervention has done to the refugee communities and it is quite evident from:

- Job seekers becoming job creators through the concept of employment bureau
- Employees becoming employers through the support of individual livelihood assistance
- Landless refugees cultivate paddy and vegetables through leasing of land and marketing it successfully



# NEW HAP

## NORTH EAST WOMEN'S HUMANITARIAN ASSISTANCE PROJECT



***Total Beneficiaries***  
**5103**

The conflict in the North East affected the families leaving them in vulnerable condition. Women are struggling to meet their families' needs as they lost their husbands and they have to provide so that their children can survive. ADRA India is working in three Indian States, Manipur, Tripura and Assam reaching out to 252 villages.

Supporting women affected by conflict or violence, who live below the poverty line, widowed or half widowed (husband is missing/ not legally recognized for women to get widows pension), victims of violence against women, experiencing the direct impact of the conflict, ADRA India is giving them a new chance in life as they are the most vulnerable and weakest section of the society.

This project is providing psychosocial support and care to the victims of this conflict bringing them back to the state of their mental wellbeing and mental cure

from psychosocial problems such as trauma, depression, fear, anxiety, confusion and hopelessness through counselling, individual therapy, group therapy and family therapy up to the community level. One way to address this problem is the occupational therapy especially for healing a positive change to the victim's life in which their skills as a part so that, it is linking to develop start up or up gradation of their skill activities. It also needs skill training, vocational training, linkage to government/local base resources and financial assistance for their daily basic needs.

The support that ADRA India is giving to these families is holistic, women are being helped mentally, physically through the health camps. They are also receiving support through the Unconditional Cash Transfer (UCT), specially the most vulnerable families and they are learning skills that will help them to live a complete life.



# CGPP

## CORE GROUP POLIO PROJECT

With the objective to eradicate Polio from the country, ADRA India continues working in three districts of Uttar Pradesh State, ensuring that all children under 5, including newborns, get their Oral Polio Vaccine (OPV) doses in all SIA (Supplementary Immunization Activity) rounds' in all the ADRA India adopted areas.

The plan of ADRA India is to help maintain and increase routine immunization coverage (specially among 0-2 year age), and also support and organize Community Mobilization activities for awareness generation and better community acceptance of polio immunization.

This project is supporting and strengthening initiatives to address the factors that are contributing to Polio virus transmission or poor anti body response to the oral polio vaccine, such as lack of sanitation and hygiene in the community.

During the year 2014, more than 400 religious leaders were oriented and mobilized by the ADRA India team in order to seek their support for better OPV (Oral Polio Vaccine) and RI (Routine Immunization) coverage. The ADRA India workers also oriented more than 2,000 local community leaders by giving active personal support during the SIA campaigns. Our local partners, together with the community members, organized Children Rallies, Mothers Meetings, Influencers Meetings, and other public events in selected 140 high-risk villages and 80 high-risk urban areas. Through focused one-to-one and one-to-group meetings more than 3,00,000 mothers have been reached directly with polio routine immunization, general health and hygiene behavior, and other key health messages.



***Total Beneficiaries  
125,000 children***



# TB

## AXSHYA INDIA PROJECT



***Total Beneficiaries***  
**40,000**

Health is a vital component of every person's life and living without the complete information on this matter can disturb the life of families and communities. ADRA India is working in 13 districts of Bihar with the Axshya India Project (TB Project) to help people so that they can live a healthy life.

The principal goal of this project is to decrease morbidity and mortality due to drug resistant TB (DR-TB) in India, and improve access to quality TB care and control services through enhanced civil society participation.

The activities of Axshya Project hinge around two major topics: community system strengthening and health system strengthening, with reflections on community participation and ownership.

This Project has been able to build in social capital

developing the capacity of the communities to demand for medical services and also the capacity of community health workers to support the communities. Thus, the project is aiming to build in services and community partnership.

Also through this project ADRA India is sensitizing and connecting people to the Government services and if they are found TB infected, efforts have been made to connect them to DOTs treatment and empower their families for better acceptance.

Axshya India Project strength lies in strong community mobilization motivating people to be connected to the health services. In this process ADRA India works closely with different people helping them to develop their capacities for leveraging the TB information diffusion process in most outreach areas.



# KALYAAN PROJECT

ADRA India focuses in helping the most needy in different areas like education, economic development, food security, primary health, and disaster response and preparedness.

With this commitment and with the objective to reach out the NCR Inner city needy dwellers ADRA India started the Kalyaan Project.

Education should be something that every children can have access to, so that they can be equipped with necessary tools to have a better future.

Through the Kalyaan Project underprivileged students were provided with extra educational support to help to keep updated with regular school requirements.

The Kalyaan Project's Tuition Center showed improvement throughout the year. In the coming year, the plan is to transform our tuition center into a coaching/learning center, which will provide more specialised tuition classes, along with vocational training for the parents. In the tuition sessions the children are having the opportunity to develop themselves through the different social and academic activities like the different cultural programs organised in the different important holidays like Independence Day, Republic Day, Christmas Day where the students and teachers created different presentations showing their parents the different skills and knowledge they are receiving through this project.

Also, apart from regular academic support and the instruction in matters like hygiene among others, the children are receiving health and psychosocial counselling.

ADRA India, through this project has taken the initiative to give these children the necessary skills so they can be more confident and face the future with the assurance that they shall be fine.



***Total Beneficiaries  
40 children***

# “... ONE LIFE AT A TIME”

## RECONSTRUCTING LIVES

*“... That’s my house... with support from ADRA India CPER Project, she was able to dream of a shelter of her own. ”*



“**T**hat’s my house”, says Suni Sabar, proudly pointing towards a 4 sided hipped roof T-shelter under construction. Suni Sabar is a tribal widow residing in Village Minapur, GP-Badapalli, Block-Khallikote. She became a widow 5 years ago when her husband died of TB leaving behind two sons and two daughters. Both the sons have migrated to Mumbai to work as wage labourer while she is determined to educate her daughters. She has no support from her in-laws and is being ostracized by co-villagers as the whole family is infected of TB. She stays in a very small-dilapidated hut at the mercy of a tenant, who she is unable to pay regularly.



First part of the shelter

With support from ADRA India CPER Project, she was able to dream of a shelter of her own. Initially she was hesitant to come over to any meetings in her village but gradually ADRA India approached her with personal counselling to attend trainings. Her sons have returned and have joined together to rebuild the shelter. The shelter support from ADRA has not only boosted her confidence but also brought together her family. With a shelter of her own in the village, she has now earned herself respect and acceptability on the part of the villagers.





## HEALTH FOR EVERYONE

*“AXSHYA Project gave me the skills and made me realize about my responsibility as a DOT provider, and now this helps me to become a better DOT provider”.*



Kunti Devi from the community Sandesh in Bhojpur Bihar was a participant of the soft skill training organized by the Axshya India Project and held at the same community, PHC hall as a ASHA (Accredited Social Health Activists) participant. She completed the training on 4<sup>th</sup> & 5<sup>th</sup> of June 2014, and has started advising and counselling community members on Tuberculosis and facility under RNTCP (Revised National Tuberculosis Control Plan) for the suspected patients and TB patients. She referred 3 suspected TB patients for sputum test in June and one referred case Yogendra Chaudhary, 36 was found positive after the test. She works hard looking after the positive patients and supports them so that they can start the DOTS treatment with her guidance.

She is counselling other ASHAs on their responsibilities under RNTCP and also providing RNTCP services to the community. She informed the community about the benefits of Government schemes under RNTCP, like free Sputum test and DOTS treatment.

Kunti Devi shared: “AXSHYA Project gave me the skills and made me realize about my responsibility as a DOT provider, and now this has helped me to become a better DOT provider”.

## HELPING THE VULNERABLE

*“... it was hard for them to continue the treatment... ADRA India provided customized wheel chair to the child to give him better opportunity for his future.”*



Kolinson of 10 years is a spastic child from Puzhal SLR camp living with his mother Mrs. Kamalambigai. Mr. Ramesh, Kolinson's father, attempted to illegally migrate to Australia, but his whereabouts are still in quest for 2 years now. Ms. Kamalambigai, works on daily wages to earn for her family. They are three, and her younger son, Bobinson who is in third standard.

Kolinson can't speak and move and when he was two years old he was diagnosed as a spastic child. He was prescribed for physiotherapy, but with the financial crisis and the small income that Ms. Kamalambigai earns it was hard for them to continue the treatment. Hence, she stopped the physiotherapy sessions, as the transport cost was very high for them.

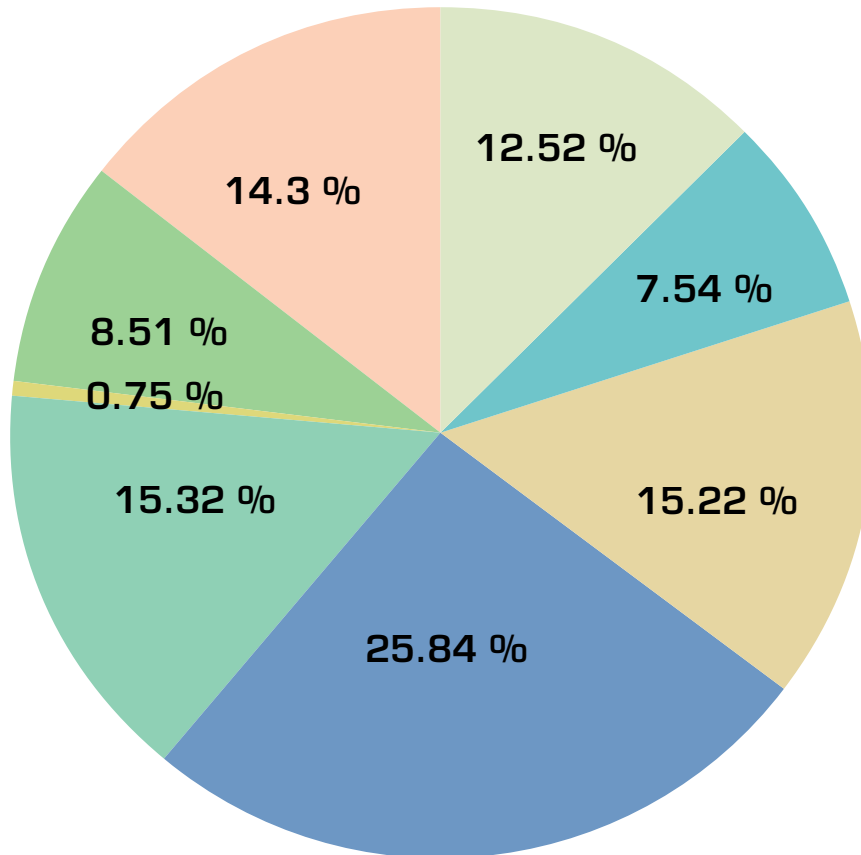
Considering the condition of the child, ADRA India project team, had discussions with the mother and her request was to support her child with a customized wheel chair that would help her in taking him to the treatment sessions. Based on the request a customized wheel chair was given to the child to give him better opportunity for his future.

# FINANCIAL OVERVIEW















Helping Hands  
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## GRANTS PER PROJECT



**TOTAL FUNDS: INR 19,48,91,934.27**

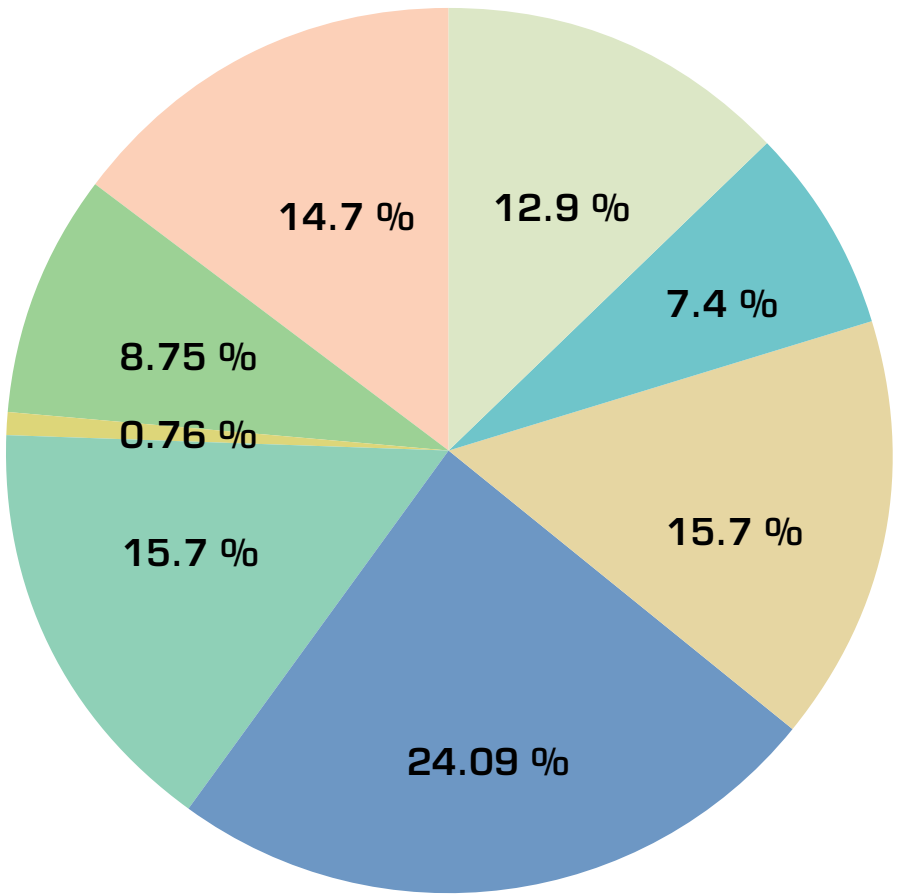
	<b>GCPP</b> INR 2,44,01,809.31		<b>Lebara Project</b> INR 49,83,848.00		<b>HERSP</b> INR 2,98,58,334
	<b>Axshya India Project</b> INR 1,47,13,248		<b>Innovation Project</b> INR 14,77,044.88		<b>Stop Trafficking</b> INR 14,57,692.80
	<b>CPER</b> INR 2,96,70,403		<b>Australian Project (ACBPS)</b> INR 22,00,310.00		<b>SB-DPDRM</b> INR 1,65,83,083.78
	<b>SLR Projects</b> INR 5,03,48,005.88		<b>PRM Project Phase 2</b> INR 71,65,092.00		<b>NEW HAP</b> INR 2,78,59,357.5
	<b>DPP Phase 2</b> INR 2,62,01,807.71		<b>PRM Project Phase 3</b> INR 83,19,903.29		

**Administration Total Funds INR 21,349,754.36**



# FINANCIAL OVERVIEW

## UTILIZED FUNDS PER PROJECT



**TOTAL UTILIZED FUNDS: INR 18,95,07,705.65**

<div></div> <div><b>GCPP</b></div> <div>INR 2,44,01,809.31</div>	<div></div> <div><b>Lebara Project</b></div> <div>INR 49,83,848</div>	<div></div> <div><b>HERSP</b></div> <div>INR 2,98,58,334</div>
<div></div> <div><b>Axshya India Project</b></div> <div>INR 1,40,24,555.96</div>	<div></div> <div><b>Innovation Project</b></div> <div>INR 55,089.90</div>	<div></div> <div><b>Stop Trafficking</b></div> <div>INR 14,57,692.80</div>
<div></div> <div><b>CPER</b></div> <div>INR 2,96,70,403</div>	<div></div> <div><b>Australian Project (ACBPS)</b></div> <div>INR 1,40,000.00</div>	<div></div> <div><b>SB-DPDRM</b></div> <div>INR 1,65,83,083.78</div>
<div></div> <div><b>SLR Projects</b></div> <div>INR 4,56,52,469.30</div>	<div></div> <div><b>PRM Project Phase 2</b></div> <div>INR 71,12,377.06</div>	<div></div> <div><b>NEW HAP</b></div> <div>INR 2,78,59,357.5</div>
<div></div> <div><b>DPP Phase 2</b></div> <div>INR 2,62,01,807.71</div>	<div></div> <div><b>PRM Project Phase 3</b></div> <div>INR 71,59,346.63</div>	

**Administration Total Utilized funds INR 18,216,187,52**



# HUMAN RESOURCES

## Achievements

Moving the HR Handbook forward with more specific information as a manual

## Headcount

The total Headcount in the year 2014 was 116

## Recruitment

- 1) Year 2014 recruitment was well initiated by bringing some of the best Humanitarian workers on board
- 2) Major part of the recruitment was done for ADRA India CPER and HERSP Project

## Training

The Various International Training were held in the year 2014 on the below topics

- Mango Trainings (Finance)
- MOU- ADRA International – (Administration)
- Regional Multi Hazard Warnings – (Programs)
- Climate Change (Programs)
- AMCDRR – (Programs)
- Project Proposal Writing training (Programs)

## Major Changes in Human Resources

- 1) Mr. Derek Glass takes new responsibility in other country
- 2) Recruiting of new Program Director
- 3) More focus on the field staff

## Focus Areas in next Year

- New HR Software for the employees
- Completion of HR Handbook Review
- New System for the staff evaluation starting from 2015



# WHOM WE WORK WITH

## Donors, NGOs and Private Partners

- Core Group
- Danish Refugee Council (DRC)
- World Vision
- Malik Social Welfare Society, Rampur, Uttar Pradesh
- Urbo Rural Integrated Development
- Association (URIDA), New Delhi
- The 120 partner NGOs in the ACSM for TB Control, Bihar
- SPHERE India
- ADRA International
- European Commission Humanitarian Aid (ECHO)
- USAID
- NGO Tuberculosis Consortium-India
- Global Fund
- Lebara Foundation
- ADRA Germany

## Government Partners

- Bihar State Government
- Orissa State Government
- Tamil Nadu State Government
- Uttar Pradesh State Government
- West Bengal State Government
- Manipur State Government
- Tripura State Government
- Assam State Government

## Seventh Day Adventist Church

- Northern India Union
- East Central Union
- Northeast India Union
- South Central India Union
- South East India Union
- Southwest India Union
- Western India Union
- Southern Asia Division





# OUR TEAM

## BOARD MEMBERS

R John (Chairman)

Ezras Lakra (Vice-Chairman)

Rafael Garcia

Robert Clive G.S

LF Lyngdoh

Cyril Monthero

K Chelladurai

Y Selvamony

Ramesh Jadhav

Dr. Anil Purty

Dr. Paul P. Francis

Mrs. M Sailo

Gladys Daniel

Dr. Antonia Paliwal

M Wilson

## COUNTRY OFFICE STAFF

Rafael Garcia

Derek Glass

Rajendran Ganapathy

Priyesh Masih

Jubilant Kizao

Sylvenius Kongari

Salomi Mundu

Rajan Pydimalla

Gladwin Bol

Santhosh Sreekanth

Justin Manish

Varun Lall

James M. John

Emmanuel Rai

# OUR OFFICES

## **Chennai**

#19, W Block, 01<sup>st</sup> Street  
Anna Nagar, Chennai - 600 040  
Tamil Nadu India

## **Tiruchirapalli**

Plot No. 14, Door No 5  
Ashok Nagar East  
RMS Colony, Karumandapam  
Tiruchirapalli - 620 001  
Tamil Nadu India

## **Manipur**

House of DinshiKabui  
Langol, Village Tarung  
Near Tarung Community Hall  
P.o/P.s Lamphel  
West Imphal - 795004  
Manipur India

## **Assam**

House of Manik Chakraborty  
House No. 193, Ward No. 13  
Jyoti Nagar, Chapaguri Road  
P.O.- North Bongaigaon  
Bongaigaon - 783380  
Assam India

## **Odisha CPER Project**

HIG D/4, Vivek Vihar  
Ambapua, Brahmapur  
Ganjam - 760010  
Odisha India

## **Odisha HERSP Project**

House No. HIG D/5  
Vivek Vihar,  
Income Tax Road, Ambapua  
Ganjam - 760010  
Odisha India

## **Bihar STP**

Teacher's Colony  
Ward No. 22, Forbes Ganj  
Dist. Araria - 854318  
Bihar India

## **Bihar Axshya India Project**

House of Arvind Kumar Singh  
Shivangan, East of Gandhi  
Murti, East Patel Nager  
Zero No. Road Patna - 800 023  
Bihar India

## **Tripura**

Sreeram Villa of Kunjaban  
Shyamalibazar  
P.O. – Kunjaban, West Tripura  
Agartala - 799006  
Tripura India

## **Uttar Pradesh**

House No. 3  
Jawahar Nagar Behind  
Basant Talkies  
Bareilly - 243 122  
Uttar Pradesh India

## **West Bengal**

7/8B, Bijoygarh  
P.O.+P.S: Jadavpur  
Kolkata - 700032  
West Bengal India



45 Kusum Marg, H Block, DLF Phase 1  
Gurgaon 122002, Haryana India  
Phone: +91 124 4056634

[www.adraindia.org](http://www.adraindia.org)